



Indigenous applicants – Recruitment Information Sheet

Dreamworld is committed to assisting Indigenous people to deliver improved Indigenous employment outcomes. Dreamworld recognises the value of having a diverse workforce, and is seeking to increase the number of Indigenous employees.

So how do you apply for a position with Dreamworld/WhiteWater World?

Dreamworld/WhiteWater World advertise all positions online. For example, positions are advertised on the Dreamworld website, Seek, and also in Indigenous publications such as the Koori Mail and Indigenous Times. Our busiest time of year is the school holiday periods, so be sure to keep an eye on these sites prior to any school holiday periods.

Applications are to be submitted online, simply follow the below steps:

- Log onto www.dreamworld.com.au
- Select "EMPLOYMENT" then click "POSITIONS AVAILABLE"
- Click on the relevant job, then select "Apply"
- You will then be prompted to "log in" or create a "new account"
- You can also create a generic profile and select any positions you are interested in, and when a position becomes available, you will receive an email notification

What does the recruitment process involve, you ask?

- The Hiring Manager will shortlist all applications
- Successful applicants will be invited to attend an individual or group interview
- Indigenous applicants will be permitted to bring a support person with them to help put them at ease during recruitment processes
- Indigenous applicants will be provided with the interview questions/group activities prior to the interview (where applicable, depending on type of interview)
- Indigenous employees or community representatives will be included on selection panels where there is an Indigenous applicant or for positions involving Indigenous knowledge (where possible)

Need extra assistance?

- An Indigenous Employment Coordinator has been appointed to assist in management of the Indigenous Employment Strategy. If you need any assistance with your application, please contact Human Resources on 5588 1190, and the Indigenous Employment Coordinator would be happy to assist you.

So why work for Dreamworld you ask?!

- Comprehensive training program – including Induction, and both on and off the job training (Dreamworld Academy, job sharing, job rotation or exchanges, secondments, staff training courses, and TAFE and University level courses)
- Annual development interviews with your Supervisor to assess your training needs
- Clearly defined job expectations, measurable work objectives, and skill and career development opportunities

- Indigenous mentorship program that comprises of indigenous leaders from the community visiting and mentoring indigenous employees on a quarterly basis
- Opportunity to participate in the Dreamworld Indigenous staff network, to provide Indigenous employees opportunities to share experiences and provide support
- Indigenous Cultural Awareness Training program during Induction for all Dreamworld staff to increase cultural sensitivity, promote effective work communication and enhance relationships between Indigenous and non-Indigenous people
- Education and communication of the Indigenous Employment Strategy via an information sheet about the Indigenous Employment Strategy which is available on the new starter on-boarding portal.